

Domonic A. Bearfield
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Education:

Ph.D. Rutgers University-Newark, Newark New Jersey, 2004
M.P.A. University of Delaware, Newark, Delaware, 1997
B.A. Norfolk State University, Norfolk, Virginia, 1995

Academic & Administrative Appointments:

Rutgers University-Newark

School of Public Affairs and Administration
Associate Dean, Student and Academic Services, 2018-2019

Associate Professor, 2018-Present

Texas A&M University

George Bush School of Government and Public Service:
Director, Public Management Certificate, 2017-2018

Coordinator, Public Management Track, 2014-2018

Faculty Coordinator, Program in Good Governance & Public Studies,
Robert A. Mosbacher Institute for Trade, Economics and Public Policy, 2014-2018

Associate Professor, 2011- 2018

Assistant Professor, 2005-2011

University of New Hampshire

Department of Political Science
Assistant Professor, 2004-2005

Visiting Lecturer, 2002-2004

Research:

Books

Bearfield, D.A., N. Humphrey and S. Portillo. Under contract. *The Myth of Bureaucratic Neutrality: An Examination of Merit and Representation*, (New York: Routledge).

Dubnick, M.J. and D.A. Bearfield, co-editor and chief. 2015. *Encyclopedia of Public Administration and Public Policy*, (New York: Taylor and Francis).

Journal Articles

Bowman, A O'M., D.A. Bearfield, S. Chambers, B.A. Cigler, A. Flieschmann, J.M. Kelly and T. B. Krebs. 2021. "A New and Reinvigorated Research Agenda for U.S. Local Governments." *State and Local Government Review*.

Bearfield. D.A., R. Maranto and P.J. Wolf. 2020. "Making Violence Transparent: Ranking Police Departments in Major U.S. Cities to Make Black Lives Matter." *Public Integrity* 23(2):164-180.

Portillo, S., D.A. Bearfield and N. Riccucci. 2020. "The Disenfranchisement of Voters of Color: Redux." *Public Integrity* 23(2):111-128.

***Winner: 2021 Hobby Prize for Best Article on Ethics, Leadership, and Public Policy**

Portillo, S., D. A. Bearfield and N. Humphrey. 2019. "The Myth of Bureaucratic Neutrality: Institutionalized Inequity in Local Government Hiring." *Review of Public Personnel Administration*.

***Winner Best Article: *Review of Public Personnel Administration*.**

Newman, G., J.B. Hollander, J. Lee, D. Gu, B. Kim, R.J. Lee, J. Horney, D. Bearfield and Y. Lee. 2018. "Smarter Shrinkage: A Neighborhood-Scaled Rightsizing Strategy Based on Land Use Dynamics." *Journal of Geovisualization and Spatial Analysis* 2(2), 11.

Bearfield, D.A. and A. O'M. Bowman. 2017. "Can You Find It on the Web? An Assessment of Municipal E-Government Transparency." *American Review of Public Administration* 47(2), 172-188.

Bearfield, D.A. 2014. "It's Been A Long Time Comin': An Examination of Public Personnel Research in PAR and ROPPA in Celebration of the Fiftieth Anniversary of the Civil Rights Act of 1964." *Review of Public Personnel Administration* 34(1), 59-74.

Gawande, K., G.Y. Reinhardt, C. Silva and D.A. Bearfield. 2013. "Validating Surveys for the Hard-to-Reach: Comparing Discrete Distributions." *Political Analysis* 21(1), 70-85.

Bearfield, D. A. 2012. "Debating Flinders" *Contemporary Politics* 18 (1), 19-22.

Bearfield, D.A. 2009. "Equity at the Intersection: Public Administration and the Study of Gender." *Public Administration Review* 69 (3), 383-386.

Bearfield, D.A. 2009. "What is Patronage? A Critical Reexamination." *Public Administration Review* 69 (1), 64-76.

Bearfield, D.A. and M. Dubnick. 2009. "All Mega-Projects are Local? Citizen Participation Lessons from the Big Dig." *The Journal of Public Budgeting, Accounting & Financial Management* 21(3), 393-426.

Bearfield, D.A. 2008. "Moral Panics, Folk Devils and Patronage: The Boston Globe's Coverage of the Terrorist Attacks of 9-11." *International Journal of Public Administration* 31 (5), 515-534.

Bearfield, D.A. and M. Dubnick. 2007. "Sowing and Reaping at the Big Dig: The Legacies of Neomanagerialism." *Administrative Theory and Practice*. 29 (1), 132-139.

Book Chapters & Online Publications

Bearfield, D.A., R. Maranto and I. Kingsbury. 2018. "What to Do When the Yelling Stops: How Black Lives Matter Can Have Lasting Impact." *Policing and Race in America: Economic, Political and Social Dynamics*, edited by J. Ward.

Bearfield, D.A. 2014. "Resolved, Bring Back the Spoils System." *Debating Reform: Conflicting Perspectives on How to Fix the American Political System*, edited by R.J. Ellis and M. Nelson.

Dubnick, M., J. Justice and D.A. Bearfield. 2012. "Imagining and Managing Administrative Evil" *Foundations of Organizational Evil*, edited by C. L. Jurkiewicz.

Bearfield, D.A. 2011. "The Raised Fist and the Magic Negro: Public Administration and the Black Public Administrator." *The Future of Public Administration Around the World: The Minnowbrook Perspective*, edited by R. O'Leary, D. Van Slyke, and S. Kim.

Bearfield D.A. and W. Eller. 2007. "Writing a Literature Review." *Handbook of Research Methods in Public Administration*, edited by G. Miller and K. Wang.

Bearfield D.A. 2006. "Commentary on a Solution in Search of a Problem? Discrimination, Affirmative Action and the New Public Service." Theory to Practice section of *Public Administration Review*.

Working Papers

Bowman, A. O'M., Bearfield, D., Jones, C. and A. Matthews. "City Government Use of Social Media: Promote, Reach Out, And Maybe Engage...But Certainly Post Images."

Under Review

S.M. Zavattaro and D.A.Bearfield. (Revise and Resubmit). "Performing Wokeness: The Theater of Management and Implications for Public Administration." *Public Administration Review*.

Conference Papers & Presentations

"Never Do What They Do: Philadelphia, DuBois and the Black Thought Tradition in American Public Administration" 2021. Public Administration Theory Network Conference. Virtual.

* **Keynote Speaker**

"The Myth of Representation: Identity and Workplace Expectations in Public Administration." 2020. With N. Humphrey and S. Portillo. Public Administration Review Symposium. Virtual.

"Performing Wokeness: The Theater of Management and Implications for Public Administration." 2020. With S. M. Zavattaro. Public Administration Review Symposium. Virtual.

"The Myth of Bureaucratic Neutrality: Institutionalized Inequality in Public Administration." 2017. With S. Portillo and N. Humphrey. Social Equity Leadership Conference. Omaha, Nebraska.

"Can Police Professionalism Make Black Lives Matter More?" 2016. With R. Maranto, P. Wolf, and A. Matthews The Mini-Conference on Policing and Race. University of Cincinnati. Cincinnati, Ohio.

"City Government Use of Social Media: Post, Tweet, and Engage." 2016. With A. Bowman, C.L. Jones, and A.M. Matthews, Urban Affairs Association Annual Meeting. San Diego, California.

"It's Been a Long Time Comin': An Examination of Public Personnel Research in PAR and ROPPA in Celebration of the Fiftieth Anniversary of the Civil Rights Act of 1964." 2013. American Political Science Association. Chicago, Illinois.

"Salary Compression in Public Education: Evidence and Implications." 2012. With L. Taylor, Southern Economics Association. New Orleans, Louisiana.

"It's Not That, but Yet It's That Too: Race, Racism and Public Administration" 2011. American Society for Public Administration. Baltimore, Maryland.

"The Raised Fist and The Magic Negro: Public Administration and the Black Public Administrator." 2008. Minnowbrook III Conference - Phase One. Blue Mountain Lake, New York.

"Some of My Best Friends are Political Appointees." 2007. With R. Maranto, Northeastern Political Science Association. Philadelphia, Pennsylvania

"Sowing and Reaping at the Big Dig: The Legacies of Neomanagerialism." 2007. With M. Dubnick, American Society for Public Administration and European Group of Public Administration Transatlantic Dialogue. Newark, Delaware.

"Masters of the Big Dig." 2007. Co-authored with M. Dubnick, New England Political Science Association. Boston, Massachusetts.

"Moral Panics, Folk Devils and Patronage: The Boston Globe's Coverage of the Terrorist Attacks of 9-11." 2006. Southern Political Science Association. Atlanta, Georgia.

"The Ethics of Patronage." 2005. American Society for Public Administration. Washington, D.C.

"Moral Panics, Folk Devils and Patronage: The Boston Globe's Coverage of the Terrorist Attacks of 9-11." 2004. Northeastern Political Science Association. Boston, Massachusetts.

"Patronage and Civil Service Reform in the Philadelphia Negro." 2004. American Political Science Association. Chicago, Illinois.

Funded Research Projects

Katrina and Rita: The Impact of Exogenous Shocks on Risk Assessment: National Science Foundation: \$117,084. Duration: December 1, 2005 - November 20, 2006. With C. Silva, G.Y. Reinhardt and K. Gawande.

University Service:

Rutgers University-Newark

Member, Newark Faculty Council, Rutgers University-Newark, 2021-Present
Member, Faculty Recruitment Committee, School of Public Affairs and Administration, 2021
Member, BA Committee, School of Public Affairs and Administration, 2020-Present
Member, Faculty Recruitment Committee, School of Public Affairs and Administration, 2019
Member, MPA Committee, School of Public Affairs and Administration, 2018- 2020

Texas A&M University

Member, Diversity Committee, Bush School of Government and Public Service, 2014-2018
Member, Academic Civil Rights Investigation Committee, 2012-2016
Member, Faculty Senate, 2015-2016
Member, MPSA Committee to create the EMPISA Degree, 2015-2018
Member, MPSA Curriculum Committee, 2013-2018. 2006-2011
Member, University PESCA Award Review Committee, 2011-2012
Member, Association of Former Students Research Award Committee, 2013
Member, MPSA Faculty Recruitment Committee, 2010-2011
Member, MPSA Admissions Committee, 2011, 2008 & 2006

University of New Hampshire

Library Liaison, Department of Political Science, 2004
Member, Graduate Committee, 2004.
Faculty Advisor, Political Science Club, 2004.
Chairperson, MPA Professional Development Workshop, 2004

Professional Service (Journals):

Journal Leadership

Editor, Public Administration Review 2020-Present
Forum Editor for Administrative Theory & Praxis 2011-2012

Editorial Board Memberships

Perspectives on Public Management and Governance 2021-Present
Review of Public Personnel Administration 2018- Present
Public Administration Review, 2020- Present
Journal of Public Management and Social Policy. 2006-Present
Administrative Theory and Praxis 2020-Present

Professional Service (Associations):

American Political Science Association

Member, Herbert Simon Award, 2018
Member, Section Council, Public Administration Section, 2013-2016
Newsletter Editor, Public Administration Section, 2004- 2008.

American Society of Public Administration

Member, Dwight Waldo Award Committee, 2013
Member, Section on Public Administration Research Book Award Committee, 2010-2011

Network of Schools of Public Policy, Affairs, and Administration (NASPAA)

Chair, Commission on Peer Review and Accreditation (COPRA) 2021- Present
Member, Commission on Peer Review and Accreditation (COPRA) 2019- 2021

Community Engagement:

Organizer, Series on The State of Race and Policing in America, Program in Good Governance & Public Studies, Robert A. Mosbacher Institute for Trade, Economics and Public Policy. 2016
<https://www.kbtx.com/content/news/Focus-at-Four-Lecture-series-to-delve-into-law-enforcement-race-relations-394179631.html>

Honors & Awards:

- Faculty Service Award, School of Public Affairs and Administration, Rutgers University-Newark. 2021
- Association of Former Students Distinguished Achievement Award (College), George Bush School of Government and Public Service, Texas A&M University. 2016
- Silver Star Award, George Bush School of Government and Public Service, Texas A&M University. 2008, 2013

Courses Taught:

Graduate

- Introduction to Public Administration
- Public Service and Administration Capstone Seminar I & II
- Leadership and Public Administration
- Introduction to Administrative Ethics
- Introduction to Organizational Theory
- Public Sector Human Resources

Undergraduate

- Introduction to Bureaucracy

- Law and Society
- Power and Politics in America
- Politics of Crime and Justice
- State and Local Government

Thesis Committees:

Doctoral

Angel Molina. 2015. "Guided by Governance: New Perspectives on the Political Dynamics of Latino Education" (External Committee Member)

Katsunori Seki. 2015. "Causes and Consequences of Elections in Nondemocracies" (External Committee Member)

Stephen Sargent. 2009. "The Impact of Internal Management on Organizational Performance" (External Committee Member)

Daniel Hawes. 2008. "Public Management, Political Institutions, and Organizational Performance: Examining Political-Bureaucratic Interactions and Their Effect on Performance" (External Committee Member)

Professional Memberships:

American Society of Public Administration
American Political Science Association