

Domonic A. Bearfield

Professor & Deputy Director · Trachtenberg School of Public Policy and Public Administration
The George Washington University · 805 21st Street NW, Suite 601H, Washington, DC 20052

ACADEMIC & ADMINISTRATIVE APPOINTMENTS

The George Washington University

Trachtenberg School of Public Policy and Public Administration

Deputy Director 2023–Present
Professor 2022–Present

Rutgers University–Newark

School of Public Affairs and Administration

Associate Dean, Student and Academic Services 2018–2019
Associate Professor 2018–2022

Texas A&M University

George Bush School of Government and Public Service

Director, Public Management Certificate Program 2017–2018
Coordinator, Public Management Track 2014–2018
Faculty Coordinator, Program in Good Governance & Public Studies, Robert A. Mosbacher
Institute 2014–2018
Associate Professor 2011–2018
Assistant Professor 2005–2011

University of New Hampshire

Department of Political Science

Assistant Professor 2004–2005
Visiting Lecturer 2002–2004

EDUCATION

Ph.D. Rutgers University–Newark, Newark, NJ 2004
M.P.A. University of Delaware, Newark, DE 1997
B.A. Norfolk State University, Norfolk, VA 1995

PUBLICATIONS

Books

Portillo, S., N. Humphrey, and D. A. Bearfield. 2022. *The Myth of Bureaucratic Neutrality: An Examination of Merit and Representation*. Routledge.

★ ★ SPAR 2023 Best Book Award · ★ DSJ 2023 Best Book Award

Dubnick, M. J., and D. A. Bearfield, eds. 2015. *Encyclopedia of Public Administration and Public Policy*, 3rd ed. Taylor & Francis.

Journal Articles

- Riccucci, N., D. Bearfield, N. Humphrey, and S. Portillo. 2024. *The Relevance of CRT to Public Administrative Practice: The Role of Leaders*. *Administrative Theory & Praxis* 46 (1): 1–23.
- Humphrey, N., S. Portillo, D. Bearfield, and A. Doan. 2023. *The Oblivious Organization: Understanding Racial Stereotypes in the Public Sector*. *Journal of Social Equity and Public Administration* 1 (2): 51–64.
- Bearfield, D. A., N. Humphrey, S. Portillo, and N. M. Riccucci. 2023. *Dismantling Institutional and Structural Racism: Implementation Strategies Across the United States*. *Journal of Social Equity and Public Administration* 1 (1): 75–92.
- Zavattaro, S. M., and D. A. Bearfield. 2022. *Performing Wokeness: The Theater of Management and Implications for Public Administration*. *Public Administration Review* 82 (3): 585–593.
- Portillo, S., N. Humphrey, and D. A. Bearfield. 2022. *Representative Bureaucracy Theory and the Implicit Embrace of Whiteness and Masculinity*. *Public Administration Review* 82 (3): 594–597.
- Pandey, S. K., D. Bearfield, and J. L. Hall. 2022. *A New Era and New Concepts in the Study of Race in Public Administration*. *Public Administration Review* 82 (2): 205–209.
- Bowman, A. O'M., D. A. Bearfield, S. Chambers, B. A. Cigler, A. Fleischmann, J. M. Kelly, and T. B. Krebs. 2020. *A New and Reinvigorated Research Agenda for U.S. Local Governments*. *State and Local Government Review* 52 (3): 158–172.
- Bearfield, D. A., R. Maranto, and P. J. Wolf. 2020. *Making Violence Transparent: Ranking Police Departments in Major U.S. Cities to Make Black Lives Matter*. *Public Integrity* 23 (2): 164–180.
- Portillo, S., D. A. Bearfield, and N. Riccucci. 2020. *The Disenfranchisement of Voters of Color: Redux*. *Public Integrity* 23 (2): 111–128.
- ★ ★ 2021 Hobby Prize for Best Article on Ethics, Leadership, and Public Policy
- Portillo, S., D. A. Bearfield, and N. Humphrey. 2019. *The Myth of Bureaucratic Neutrality: Institutionalized Inequity in Local Government Hiring*. *Review of Public Personnel Administration* 40 (3): 516–531.
- ★ ★ 2020 Best Article Award — Review of Public Personnel Administration
- Newman, G., J. B. Hollander, J. Lee, D. Gu, B. Kim, R. J. Lee, J. Horney, D. Bearfield, and Y. Lee. 2018. *Smarter Shrinkage: A Neighborhood-Scaled Rightsizing Strategy Based on Land Use Dynamics*. *Journal of Geovisualization and Spatial Analysis* 2 (2): Article 11.
- Bearfield, D. A., and A. O'M. Bowman. 2017. *Can You Find It on the Web? An Assessment of Municipal E-Government Transparency*. *American Review of Public Administration* 47 (2): 172–188.
- Bearfield, D. A. 2014. *It's Been a Long Time Comin': An Examination of Public Personnel Research in PAR and ROPPA in Celebration of the Fiftieth Anniversary of the Civil Rights Act of 1964*. *Review of Public Personnel Administration* 34 (1): 59–74.
- Gawande, K., G. Y. Reinhardt, C. Silva, and D. A. Bearfield. 2013. *Validating Surveys for the Hard-to-Reach: Comparing Discrete Distributions*. *Political Analysis* 21 (1): 70–85.
- Bearfield, D. A. 2012. *Debating Flinders*. *Contemporary Politics* 18 (1): 19–22.
- Bearfield, D. A. 2009. *Equity at the Intersection: Public Administration and the Study of Gender*. *Public Administration Review* 69 (3): 383–386.
- Bearfield, D. A. 2009. *What Is Patronage? A Critical Reexamination*. *Public Administration Review* 69 (1): 64–76.
- Bearfield, D. A., and M. Dubnick. 2009. *All Mega-Projects Are Local? Citizen Participation Lessons from the Big Dig*. *Journal of Public Budgeting, Accounting & Financial Management* 21 (3): 393–426.
- Bearfield, D. A. 2008. *Moral Panics, Folk Devils and Patronage: The Boston Globe's Coverage of the Terrorist Attacks of 9-11*. *International Journal of Public Administration* 31 (5): 515–534.
- Bearfield, D. A., and M. Dubnick. 2007. *Sowing and Reaping at the Big Dig: The Legacies of Neomanagerialism*. *Administrative Theory & Praxis* 29 (1): 132–139.

Book Chapters

- Bearfield, D. A., R. Maranto, and I. Kingsbury. 2018. *What to Do When the Yelling Stops: How Black Lives Matter Can Have Lasting Impact*. In *Policing and Race in America: Economic, Political and Social Dynamics*, edited by J. Ward. Lexington Books.
- Bearfield, D. A. 2014. *Resolved, Bring Back the Spoils System*. In *Debating Reform: Conflicting Perspectives on How to Fix the American Political System*, 2nd ed., edited by R. J. Ellis and M. Nelson. CQ Press.

- Dubnick, M., J. Justice, and D. A. Bearfield. 2012. *Imagining and Managing Administrative Evil*. In *Foundations of Organizational Evil*, edited by C. L. Jurkiewicz. M.E. Sharpe.
- Bearfield, D. A. 2011. *The Raised Fist and the Magic Negro: Public Administration and the Black Public Administrator*. In *The Future of Public Administration Around the World: The Minnowbrook Perspective*, edited by R. O'Leary, D. Van Slyke, and S. Kim. Georgetown University Press.
- Bearfield, D. A., and W. Eller. 2007. *Writing a Literature Review*. In *Handbook of Research Methods in Public Administration*, 2nd ed., edited by G. Miller and K. Wang. CRC Press/Taylor & Francis.
- Bearfield, D. A. 2013. *A Solution in Search of a Problem? Discrimination, Affirmative Action, and the New Governance*. In *Debating Public Administration: Management Challenges, Choices, and Opportunities*, edited by R. F. Durant and J. R. S. Durant. Routledge.

Other Reports

- Veuger, S., D. A. Bearfield, L. Brooks, and F. Monte. 2024. *State of the Capital Region 2024: Crimes, Convictions, and Corrections: Long-Run Trends in the Capital Region*. The George Washington University Center for Washington Area Studies, May 17.
- Bearfield, D. A., and A. O'M. Bowman. 2014. *Texas Cities in the Era of Government Transparency*. *Mosbacher Takeaway* 5 (4).

Selected Conference Papers & Presentations

- Bearfield, D. A. 2021. *Never Do What They Do: Philadelphia, DuBois, and the Black Thought Tradition in American Public Administration*. Public Administration Theory Network Conference, Virtual. [Keynote Speaker]
- Bearfield, D. A., N. Humphrey, and S. Portillo. 2020. *The Myth of Representation: Identity and Workplace Expectations in Public Administration*. Public Administration Review Symposium, Virtual.
- Bearfield, D. A., and S. M. Zavattaro. 2020. *Performing Wokeness: The Theater of Management and Implications for Public Administration*. Public Administration Review Symposium, Virtual.
- Bearfield, D. A., S. Portillo, and N. Humphrey. 2017. *The Myth of Bureaucratic Neutrality: Institutionalized Inequality in Public Administration*. Social Equity Leadership Conference, Omaha, NE.
- Bearfield, D. A., R. Maranto, P. Wolf, and A. Matthews. 2016. *Can Police Professionalism Make Black Lives Matter More?* Mini-Conference on Policing and Race, University of Cincinnati, Cincinnati, OH.
- Bearfield, D. A., A. Bowman, C. L. Jones, and A. M. Matthews. 2016. *City Government Use of Social Media: Post, Tweet, and Engage*. Urban Affairs Association Annual Meeting, San Diego, CA.

Funded Research

- Bearfield, D. A., A. O'M. Bowman, and L. Taylor. 2014. Bush Transparency Project. Texas A&M University [internal grant] (Award: \$157,000).
- Silva, C., G. Y. Reinhardt, K. Gawande, and D. A. Bearfield. 2005–2006. *Katrina and Rita: The Impact of Exogenous Shocks on Risk Assessment*. National Science Foundation (Award: \$117,084).

HONORS & AWARDS

- Distinguished Alumni Research Award, School of Public Affairs and Administration, Rutgers University–Newark (2025)
- Fellow, National Academy of Public Administration (2023–Present)
- Faculty Teaching Award, School of Public Affairs and Administration, Rutgers University–Newark (2022)
- Faculty Service Award, School of Public Affairs and Administration, Rutgers University–Newark (2021)
- Association of Former Students Distinguished Achievement Award (College-Level), George Bush School, Texas A&M University (2016)
- Silver Star Award, George Bush School of Government and Public Service, Texas A&M University (2013, 2008)
- Participant, Minnowbrook III (2008)

EDITORIAL & PROFESSIONAL SERVICE

Journal Leadership

Editor, Public Administration Review	2020–2023
Forum Editor, Administrative Theory & Praxis	2011–2012

Editorial Board Memberships

Perspectives on Public Management and Governance	2021–Present
Review of Public Personnel Administration	2018–Present
Administrative Theory & Praxis	2020–Present
Journal of Public Management and Social Policy	2006–Present

American Political Science Association

Member, Herbert Simon Award Committee	2018
Member, Section Council, Public Administration Section	2013–2016
Newsletter Editor, Public Administration Section	2004–2008

American Society of Public Administration

Member, Public Administration Review Editor-in-Chief Search Committee	2024
Member, Book Award Committee, Section on Public Administration Research	2023–2024
Member, Dwight Waldo Award Committee	2013
Member, SPAR Book Award Committee	2010–2011

Public Management Research Association

Member, H. George Frederickson Award Committee	2023
Member, Camilla Stivers Award Committee	2022

NASPAA — Network of Schools of Public Policy, Affairs, and Administration

Member, Executive Council	2025–Present
Co-Chair, Policy Issues Committee	2025–Present
Member, Data Committee	2023–2024
Chair, Commission on Peer Review and Accreditation (COPRA)	2021–2022
Member, Commission on Peer Review and Accreditation (COPRA)	2019–2021

UNIVERSITY SERVICE

The George Washington University

Member, Budget Committee, Columbian College of Arts & Sciences	2024–2025
Member, Dean's Council, Columbian College of Arts & Sciences	2023–Present
Member, TSPPA Executive Committee	2022–Present
Member, Ph.D. Committee, Trachtenberg School	2022–Present
Chair, TSPPA Research Committee	2022–2023

Rutgers University–Newark

Member, Newark Faculty Council	2021–2022
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Member, BA Committee, School of Public Affairs and Administration	2020–2022
Member, MPA Committee, School of Public Affairs and Administration	2018–2020
Member, Faculty Recruitment Committee, SPAA	2019, 2021

Texas A&M University

Member, Faculty Senate	2015–2016
Member, Diversity Committee, Bush School	2014–2018
Member, MPSA Committee to Create the EMPSA Degree	2015–2018
Member, MPSA Curriculum Committee	2006–2011, 2013–2018
Member, Academic Civil Rights Investigation Committee	2012–2016
Member, Association of Former Students Research Award Committee	2013
Member, University PESCA Award Review Committee	2011–2012
Member, MPSA Faculty Recruitment Committee	2010–2011
Member, MPSA Admissions Committee	2006, 2008, 2011

University of New Hampshire

Chairperson, MPA Professional Development Workshop	2004
Member, Graduate Committee	2004
Library Liaison, Department of Political Science	2004
Faculty Advisor, Political Science Club	2004

DOCTORAL DISSERTATION COMMITTEES

- Reginal, T. (2025). Beyond Declarations: Transforming government and healing communities through local racial equity initiatives. (Committee Member)
- Damas, K. (2025). Examining the underrepresentation of women-owned small businesses in the federal marketplace. (External Committee Member)
- Molina, A. (2015). Guided by governance: New perspectives on the political dynamics of Latino education. (External Committee Member)
- Seki, K. (2015). Causes and consequences of elections in nondemocracies. (External Committee Member)
- Sargent, S. (2009). The impact of internal management on organizational performance. (External Committee Member)
- Hawes, D. (2008). Public management, political institutions, and organizational performance: Examining political-bureaucratic interactions and their effect on performance. (External Committee Member)

PROFESSIONAL MEMBERSHIPS

- National Academy of Public Administration
- American Society of Public Administration
- American Political Science Association

COMMUNITY ENGAGEMENT

- Organizer, "The State of Race and Policing in America" Lecture Series, Program in Good Governance & Public Studies, Robert A. Mosbacher Institute, Texas A&M University (2016).