

BURT S. BARNOW

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 Trachtenberg School of Public Policy and
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OTHER AFFILIATIONS AT GEORGE WASHINGTON UNIVERSITY

George Washington Institute for Public Policy
 Health Workforce Institute
 Regulatory Studies Center
 Department of Economics
 Center for Economic Research

OTHER AFFILIATION

Nonresident Fellow, the Urban Institute

EDUCATION

1973	Ph.D., Economics, University of Wisconsin at Madison
1972	M.S., Economics, University of Wisconsin at Madison
1969	B.S., Economics, Massachusetts Institute of Technology

EXPERIENCE

Dr. Barnow is an economist who works primarily in the areas of workforce development programs, performance management, program evaluation, and labor economics. Since September 1, 2010, he has been Amsterdam Professor of Public Service and Economics at George Washington University in the Trachtenberg School of Public Policy and Public Administration. His responsibilities include teaching graduate courses in public policy and public administration and conducting scholarly research; current teaching responsibilities include a doctoral seminar on public finance and human capital and a course on public and nonprofit program evaluation. Since January 2018, he has been Director of the Ph.D. Program for the Trachtenberg School. Dr. Barnow is also a Nonresident Fellow with the Urban Institute. Dr. Barnow has held the following positions:

BURT S. BARNOW

- **Fulbright Specialist, Yangon University of Economics, Myanmar (2017).**
Teach course in public finance to faculty and graduate students to prepare them to teach a public finance course.
- **Academic Visitor, University of Oxford Department of Social Policy and Intervention (2016).**
Conduct research on labor economics, program evaluation, and social policy; provide guidance to doctoral and master's students in social policy and intervention.
- **Associate Director for Research and Principal Research Scientist at the Institute for Policy Studies, Johns Hopkins University (1992-2010).**
Responsible for reviewing research staff's performance for quality and timeliness, reviewing research proposals, assist Director in managing all aspects of the Institute, teach courses in program evaluation and labor economics, and obtain funding for and conduct research on public policy issues.
- **Vice President and Project Manager of Lewin-ICF (1984-1992).**
Responsible for directing the research program in the fields of labor economics, evaluations of employment and training and social service programs, and education; work included recruiting and supervising research staff, leading research studies, and preparing reports and scholarly publications.
- **Economic consultant for the government of Australia (1984).**
Advised the Australian government on the quality of their evaluation program, suggested ways to evaluate selected programs, and presented seminars on research and evaluation in the employment and training field.
- **Director of the Office of Research and Evaluation, Employment and Training Administration, U.S. Department of Labor (1979-1984).**
Responsibilities included direction of ETA's research, development, and evaluation programs; supervision of a staff of 30; administration of programs with annual budget of \$13 million; and development and implementation of the program. Major accomplishments included establishment of evaluation system for the Job Training Partnership Act program and evaluations of all major federal employment and training programs.

BURT S. BARNOW

- **Special Assistant to the Deputy Assistant Secretary, Office of the Assistant Secretary for Policy, Evaluation, and Research, U.S. Department of Labor (1977-1979).**
Advised the Deputy Assistant Secretary on research and evaluation issues for all Department of Labor programs; established and implemented system for coordinating agency programs with the Secretary's priorities; and conducted research on evaluation methodology and pensions.
- **Economist, Office of the Assistant Secretary for Policy, Evaluation, and Research, U.S. Department of Labor (1975-1977).**
Worked with DOL agencies in development and implementation of their research and evaluation programs; conducted research on pensions and employment and training programs.
- **Assistant Professor of Economics, University of Pittsburgh (1973-1975).**
Taught graduate and undergraduate courses in labor economics, public finance, economics of education, microeconomics, and macroeconomics; conducted research on labor economics, public finance, and the economics of education.

PROFESSIONAL MEMBERSHIPS AND HONORS

American Economic Association
 Association for Public Policy Analysis and Management
 American Society for Public Administration
 Vice Chair National Academy of Sciences Committee on the Information
 Technology Workforce (1998-2001)
 Member National Academy of Sciences Board on Higher Education and
 Workforce (2002-2008)
 Member National Academy of Sciences Committee on the NASA Workforce (2006-
 2007)
 Member National Academy of Sciences Committee to Evaluate the Title VI and
 Fulbright-Hays International Programs (2006-2007)
 Member National Academy of Sciences Committee on Approaches to Evaluating the
 NIST Postdoctoral Research Associateship Program (2007)
 Chair Maryland Governor's Workforce Investment Board Performance
 Committee (1996-2001)
 Member Baltimore Workforce Investment Board System Effectiveness
 Committee (1998-present)
 Member Arizona Child Support Guidelines Economic Subcommittee (2006-2007)
 Member Association for Computing Machinery Job Migration Task Force (2005-2006)
 Member American Jewish Committee Task Force on National Service (2006-2007)
 Policy Council, Association for Public Policy Analysis and Management (2003-2007)
 Chair, National Association of Schools of Public Affairs and Administration Research
 Committee, (2005-2011)

BURT S. BARNOW

Editorial Advisory Board, *Environment and Planning C: Government and Policy* (2000-2010)

Editorial Board, *Journal of Policy Analysis and Management* (2007-2014)

Member National Association of Schools of Public Affairs and Administration Nominating Committee, 2008

Member Association for Public Policy Analysis and Management Vernon Prize Committee, 2008; chair 2009

Member National Academy of Sciences Committee to Review the United States Institute of Peace Senior Fellows Program, 2008

Member National Academy of Sciences Committee to Review EPA's Title 42 Hiring Authority for Highly Qualified Scientists and Engineers 2009-2010

Member National Academy of Sciences Committee on the External Evaluation of the National Institute on Disability and Rehabilitation Research and Its Grantees (2009-2013)

Member National Academy of Sciences Committee on the Emerging Workforce Trends in the U.S. Mining and Energy Industries (2010-2013)

Elected member National Academy of Social Insurance, 2009 to present

Elected fellow National Academy of Public Administration 2013 to present

Member National Academy of Sciences Committee on Science, Technology, Engineering, and Mathematics Workforce Needs for the U.S. Department of Defense and the U.S. Defense Industrial Base (2010-2012)

Member National Academy of Sciences Committee on the Context of Military Environments (2013-2014)

Associate Editor for Methods Section, *Journal of Policy Analysis and Management* (2014-2023)

Consulting Editor, *Evaluation Review* (2014-present)

Fulbright Specialist Roster (2016-present)

Member (2015) and Chair (2016-2017) NASPAA Staats Emerging Scholars Award Committee (2015-2018)

Member District of Columbia Youth Apprenticeship Advisory Committee (2017-2020)

Member National Academy of Sciences Committee on Assessing the Minerva Initiative and the Contribution of Social Science to Addressing Security Concerns (2018-present)

Social Security Administration Panel of Outside Scholars and Practitioners for the Retirement and Disability Research Consortium (2019-present)

Co-Chair, Program Committee Work and Employment, APPAM International Conference (2019)

Member Editorial Board *International Journal of Policy Studies* (2019-2020)

Institute for Research on Poverty National Affiliate (2021-present)

BURT S. BARNOW**PUBLICATIONS AND PAPERS**

"The Impact of Recreational Cannabis Laws on Cannabis Use Disorder during 'Treat and Release' Visits to Hospital Emergency Departments in Four U.S. States, 2017-2020" with Ellen T. Kurtzman. *Preventive Medicine Reports*, December 2023, 102492.

"A Comparison of the Practice Patterns of Emergency Department Teams that Include Physicians, Nurse Practitioners, or Physician Assistants" with Ellen Kurtzman and Akanksha Deoli. *Nursing Outlook*. November-December 2023 Nov-Dec;71(6):102062.

"Differences in the Patterns of Care Between Emergency Department Visits with and without a Physician" with Ellen T. Kurtzman and Burton Korner. *The Journal of Emergency Medicine*. 2023, 65(4): e337-e354.

"Defining and Assessing the Value of Canonical Mixed Methods Research Designs in Public Policy and Public Administration" with Chelsea Richwine, Qian (Eric) Luo, Zoe Thorkildsen, Nicholas Chong, Rebecca Morris, and Sanjay K Pandey, *Journal of Policy Analysis and Research*, Summer 2022, 41(3): 891-920.

"Design of Social Security Administration Demonstration Evaluations" with David H. Greenberg. In Austin Nichols, Jeffrey Hemmeter, and Debra Goetz Engler, editors. *Lessons from SSA Demonstrations for Disability Policy and Future Research*. Washington, DC: Abt Associates, 2021.

"Recent Developments in U.S. Labor Policies and Programs" with Christopher T. King. In Jason Heyes and Ludek Rychly, editors. *The Governance of Labour Administration: Reforms, Innovations and Challenges*. Cheltenham, United Kingdom: Edward Elgar Publishing.

"Alternative Approaches to Ensuring Adequate Nurse Staffing: A Difference-in-Difference Evaluation of State Legislation on Hospital Nurse Staffing" with Xinxin Han and Polly Pittman. *Medical Care*, October 2021 Supplement. 59(10, Sup. 5): S463-S470.

"Workforce Entry Including Career and Technical Education and Training" with Lois M. Miller and Jeffrey A. Smith. *The Annals of the American Academy of Political and Social Science*, May 2021 695(1): 260-274.

"Do Teams Improve the Quality of Ambulatory Care?" with Ellen Kurtzman. *Journal of Ambulatory Care Management*, April-June 2021. 44(2): 89-100.

"Conducting Evaluations Using Multiple Trials" with David H. Greenberg. *American Journal of Evaluation*, December 2020 41(4): 564-580.

BURT S. BARNOW**PUBLICATIONS AND PAPERS** (continued)

“Lessons from the American Federal-State Unemployment Insurance System for a European Unemployment Benefits System” with Christopher J. O’Leary and Karolien Lenaerts. *International Social Security Review*, April 2020. 73(1): 3-34

“Special Issue Editors’ Essay” with David H. Greenberg. *Evaluation Review*, 43(5): 231-265.

“Contracting for Employment and Training Programs” with Shayne Spaulding. In Robert A. Shick and Lawrence L. Martin, editors. *Human Services Contracting: A Public Solutions Handbook*. New York: Routledge, 2020.

“Getting Performance from Performance Management” with Stuart Kasdin and Kathryn Newcomer. *International Journal of Public Administration*, Issue 15, 2018.

“A Comparison of Nurse Practitioners, Physician Assistants, and Primary Care Physicians’ Patterns of Practice and Quality of Care in Health Centers” with Ellen T. Kurtzman. *Medical Care*, June 2017

“Does the Regulatory Environment Affect Nurse Practitioners’ Patterns of Practice or Quality of Care in Health Centers?” with Ellen T. Kurtzman, Jean Johnson, Samuel J. Simmens, and Fitzhugh Mullan. *Health Services Research*, February 2017.

“Employment and Training Programs” with Jeffrey Smith. In *Means-Tested Transfer Programs in the United States*. Robert A. Moffitt, editor. Chicago, IL. University of Chicago Press, 2016.

“Ethics and Program Evaluation” with Steven W. Mumford and Kathryn Newcomer. *Encyclopedia of Public Administration and Public Policy*. Washington, DC, 2015.

“Effective Services for Improving Education and Employment Outcomes for Children and Alumni of Foster Care Service: Correlates and Education and Employment Outcomes” with Amy Buck, Kirk O’Brien, Peter Pecora, Mei Ling Ellis, and Eric Steiner. *Child and Family Social Work*, May 2015.

“Do Estimated Impacts on Earnings Depend on the Source of the Data Used to Measure Them? Evidence from Previous Social Experiments” with David Greenberg. *Evaluation Review*, April 2015.

“The Value of Efficiency Measures: Lessons from Workforce Development Programs” with John Trutko. *Public Performance and Management Review*, March 2015.

“Employer Involvement in Workforce Programs: What Do We Know?” with Shayne Spaulding. In *Transforming U.S. Workforce Development Policies for the Twenty-First Century*. Carl Van Horn, editor. Kalamazoo, MI: Upjohn Institute for Employment Research, 2015.

BURT S. BARNOW**PUBLICATIONS AND PAPERS** (continued)

"Flaws in Evaluations of Social Programs: Illustrations from Randomized Controlled Trials" with David Greenberg. *Evaluation Review*, October 2014.

"Occupational Labor Shortages: Underlying Concepts and Their Role in U.S. Migration Policy" in OECD/European Union, *Matching Economic Migration with Labour Market Needs*. Paris: OECD Publishing, 2014.

"Background, Purpose and Methodology" in *The American Recovery and Reinvestment Act: The Role of Workforce Programs*. Burt S. Barnow and Richard A. Hobbie, editors. Kalamazoo, MI: Upjohn Institute for Employment Research, 2013.

"State Approaches to the Recovery Act's Workforce Development Provisions" in *The American Recovery and Reinvestment Act: The Role of Workforce Programs*. Burt S. Barnow and Richard A. Hobbie, editors. Kalamazoo, MI: Upjohn Institute for Employment Research, 2013.

"Workforce Investment Act (WIA) Adult and Dislocated Worker Programs" with John Trutko in *The American Recovery and Reinvestment Act: The Role of Workforce Programs*. Burt S. Barnow and Richard A. Hobbie, editors. Kalamazoo, MI: Upjohn Institute for Employment Research, 2013.

"Challenges and Accomplishments: States' Views" with John Trutko in *The American Recovery and Reinvestment Act: The Role of Workforce Programs*. Burt S. Barnow and Richard A. Hobbie, editors. Kalamazoo, MI: Upjohn Institute for Employment Research, 2013.

"Replication Issues in Social Experiments: Lessons from US Labor Market Programs" with David Greenberg. *Journal for Labour Market Research*, September 2013.

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"Setting Up Social Experiments: The Good, the Bad, and the Ugly." *Journal for Labour Market Research*, 2011.

"The Role of Performance Management in Workforce Investment Programs" in *The Workforce Investment Act: Implementation Experiences and Evaluation Findings*. Douglas Besharov and Phoebe Cottingham, editors. Kalamazoo, MI: Upjohn Institute for Employment Research, 2011.

"The use of Market Mechanisms in U.S. Workforce Programs: Lessons for WIA Reauthorization and the European Social Fund" with Christopher T. King in *The Workforce Investment Act: Implementation Experiences and Evaluation Findings*. Douglas Besharov and Phoebe Cottingham, editors. Kalamazoo, MI: Upjohn Institute for Employment Research, 2011.

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“Implementing Efficiency Measures for Employment and Training Programs Final Report.” With John Trutko. Washington, DC: U.S. Department of Labor, Employment and Training Administration, Occasional Paper 2010-05, 2010.

“One Standard Fits All? The Pros and Cons of Performance Standard Adjustments.” With Carolyn Heinrich. *Public Administration Review*, January/February 2010.

“Vouchers in U.S. Vocational Training Programs: An Overview of What We have Learned.” *Journal for Labour Market Research*, March 2009.

“What We Know About the Impacts of Workforce Investment Programs” with Jeffrey Smith in *Strategies for Improving Economic Mobility of Workers*, Maude Toussaint-Comeau, editor. Kalamazoo, MI: Upjohn Institute for Employment Research, 2009.

“The Employment Rate of People with Disabilities.” *Monthly Labor Review*, November 2008.

“Close to Home: A Simultaneous Equations Model of the Relationship Between Child Care Accessibility and Female Labor Force Participation” with Christopher M. Herbst. *Journal of Family and Economic Issues*, March 2008.

“Occupations and Skills in the U.S.: Projection Methods and Results” in *Systems, Institutional Frameworks, and Processes for Early Identification of Skill Needs*, Olga Strietska-Hina and Manfred Tessaring, editors. Luxembourg: Office for Official Publications of the European Communities, 2007.

“An Overview of U.S. Workforce Development Policy in 2005” with Demetra Smith Nightingale in *Reshaping the American Workforce in a Changing Economy*. Harry J. Holzer and Demetra Smith Nightingale, editors. Washington, DC: The Urban Institute Press, 2007.

“Placing Welfare Applicants and Recipients in Jobs through Performance-Based Contracting” with John Trutko in *Managing Welfare Reform in New York City*, E. S. Savas, editor. New York, New York: Rowman & Littlefield, 2005.

The Workforce Investment Act in Eight States with Christopher T. King. Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2005. Occasional Paper Series 2005-001.

“Performance Management of U.S. Job Training Programs: Lessons from the Job Training Partnership Act.” With Jeffrey Smith. *Public Finance and Management*, Vol. 4, No.3, 2004.

BURT S. BARNOW**PUBLICATIONS AND PAPERS (continued)**

“Performance Management of U.S. Job Training Programs” with Jeffrey A. Smith in *Job Training Policy in the United States*, Christopher J. O’Leary, Robert A. Straits, and Stephen A. Wandner, editors. Kalamazoo, Michigan: Upjohn Institute for Employment Research, 2004.

“Workforce Development in the United States: Key Legislative Initiatives and the Roles of the Private and Nonprofit Sectors” with Stefan Toepler in *Strategy Mix for Nonprofit Organizations*, Annette Zimer and Christina Steckler editors. New York City, NY: Kluwer Academic/Plenum Publishers, 161-180, 2004.

“Florida Case Study” with Amy McDonald Buck in *The Workforce Investment Act in Eight States: State Case Studies from a Field Network Evaluation*, Volume Two, Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2004. Occasional Paper Series 2004-003.

“Maryland Case Study” with Amy McDonald Buck in *The Workforce Investment Act in Eight States: State Case Studies from a Field Network Evaluation*, Volume One, Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2004. Occasional Paper Series 2004-002.

“An Overview of United States Employment and Training Programs and Their Effectiveness.” In U.S. Department of Labor Bureau of International Affairs. *Meeting the Needs of Business and Workers in the 21st Century: Proceedings of a Joint United States and European Union Seminar*, Washington, DC: U.S. Department of Labor, Bureau of International Affairs, February 2004, pp. 1-49.

Exemplary Practices in High-Skill-U.S. Department of Labor H-1B Training Programs, with Joyce Kaiser and John Trutko. Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2003. Occasional Paper Series 2003-007.

“What Does the Evidence from Employment and Training Programs Reveal about the Likely Effects of Ticket to Work on Service Provider Behavior?” with Jeffrey Smith in Kalman Rupp and Stephen Bell editors. *Paying for Results in Vocational Rehabilitation*, Washington, DC: Urban Institute Press, 177-208, 2003.

“Employment and Training Services Provided by Faith-Based Organizations: An Exploratory Study and Issues for Consideration in the Use of Public Funds” with Fredrica D. Kramer, Demetra Smith Nightingale, John Trutko, and Shayne Spaulding in *A Compilation of Selected Papers from the Employment and Training Administration's 2003 Biennial National Research Conference*, Joshua Riley, Aquila Branch, Stephen Wandner, and Wayne Gordon editors. Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2003, pp. 208-243. Occasional Paper Series 2003-006.

BURT S. BARNOW**PUBLICATIONS AND PAPERS (continued)**

“The Role of One-Stop Career Centers in Serving Welfare Recipients in 2002” with Demetra Smith Nightingale, Fredrica D. Kramer, and Michael Egner in *A Compilation of Selected Papers from the Employment and Training Administration's 2003 Biennial National Research Conference*, Joshua Riley, Aquila Branch, Stephen Wandner, and Wayne Gordon editors. Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2003, pp. 330-418. Occasional Paper Series 2003-006.

The Workforce Investment Act in Eight States: Overview of Findings from a Field Network Study with Christopher T. King. Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2003. Occasional Paper Series 2003-003.

Unemployment Insurance Non-Monetary policies and Practices: How Do They Affect Program Participation? A Study of 8 States with Michael E. Fishman, Mary Farrell, Karen N. Gardiner, and John Trutko. Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2003. Occasional Paper Series 2003-001.

“Occupations and Skills in the United States: Projection Methods and Results through 2008.” In Michael Neugart and Klaus Schomann editors. *Forecasting Labour Markets in OECD Countries: Measuring and Tracking Mismatches*. Edward Elgar Publishing: Cheltenham, United Kingdom, 2002.

“Review of Recent Pilot, Demonstration, Research, and Evaluation Initiatives to Assist in the Implementation of Programs under the Workforce Investment Act” with Daniel B. Gubits. Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2002. Occasional Paper Series 2003-10.

“Is the New Obsession with ‘Performance Management’ Masking the Truth About Social Programs?” with Ann B. Blalock in *Quicker, Better Cheaper? Managing Performance in American Government*, Dall Forsythe editor. Albany, NY: Rockefeller Institute Press, 2001.

Workforce Development in Baltimore: Catalogue of Funding Stream Programs. Baltimore, with Michael Bell, Shayne Spaulding, and Jason Shultz. Baltimore, MD: Johns Hopkins Institute for Policy Studies 2001.

“The Role of One-Stop Career Centers in Serving Welfare Recipients in 2002” with Demetra Smith Nightingale, Fredrica D. Kramer, and Michael Egner in *A Compilation of Selected Papers from the Employment and Training Administration's 2003 Biennial National Research Conference*, Joshua Riley, Aquila Branch, Stephen Wandner, and Wayne Gordon editors. Washington, DC: U.S. Department of Labor, Employment and Training Administration, 2003, pp. 330-418. Occasional Paper Series 2003-006.

BURT S. BARNOW**PUBLICATIONS AND PAPERS** (continued)

“Evaluation—A Management Tool for Enhancing Performance of Arts Organizations and Arts Stabilization/Capacity Building Programs” with Marta Elisa Moret and John W. Trutko. *National Arts Stabilization Journal*, Fall 2000.

"Exploring the Relationship Between Performance Management and Program Impact: A Case Study of the Job Training Partnership Act." *Journal of Policy Analysis and Management*, Winter 2000.

"Vouchers for Federal Targeted Training Program" in Eugene Steurele, Van Doorn Ooms, George Peterson, and Robert Reischauer editors. *Vouchers and Related Delivery Mechanisms: Consumer Choice in the Provision of Public Services*. Washington, DC: Brookings Institution Press, 2000.

"Job Creation for Low-Wage Workers: An Assessment of Public Service Jobs, Tax Credits, and Empowerment Zones" in *The Low-Wage Labor Market: Challenges and Opportunities for Self-Sufficiency*. Kelleen Kaye and Demetra Nightingale, editors. Washington, DC: Urban Institute Press, 2000.

“Introduction” with Thomas Kaplan and Robert Moffitt in Burt S. Barnow, Thomas Kaplan, and Robert Moffitt, editors *Evaluating Comprehensive State Welfare Reform: The Wisconsin Works Program*, Albany, NY: Rockefeller Institute Press, 2000.

“Publicly Funded Training in a Changing Labor Market” with Christopher T. King, in *Improving the Odds: Publicly Funded Training in a Changing Labor Market*, Burt S. Barnow and Christopher T. King, editors. Washington, DC: Urban Institute Press, 2000.

“Customized Training for Employers: Training People for Jobs That Exist and Employers Who Want to Hire Them” with Kellie Isbell and John Trutko, in *Improving the Odds: Publicly Funded Training in a Changing Labor Market*, Burt S. Barnow and Christopher T. King, editors. Washington, DC: Urban Institute Press, 2000.

“Strategies for Improving the Odds” with Christopher T. King, in *Improving the Odds: Publicly Funded Training in a Changing Labor Market*, Burt S. Barnow and Christopher T. King, editors. Washington, DC: Urban Institute Press, 2000.

Baltimore Area Jobs and Low-Skill Job Seekers: Assessing the Gaps. With Michael Bell, David Stevens, and Richard Clinch. Baltimore, MD: Job Opportunities Task Force, March 2000.

"The Baby and the Bath Water: Lessons for the Next Employment and Training Program" with Christopher T. King, in *Of Heart and Mind: Social Essays in Honor of Sar Levitan*, Garth Mangum and Stephen Mangum editors. Kalamazoo, Michigan: Upjohn Institute for Employment Research, 1997.

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PUBLICATIONS AND PAPERS (continued)

"Designs for evaluating Devolution" with Robert Moffitt. *Focus*, Spring 1997.

"The Economics of Occupational Labor Shortages." William Crown editor. *Handbook on Employment and the Elderly*. Westport, Connecticut: Greenwood Publishing Group, 1996.

"Policies for People with Disabilities in U.S. Employment and Training Programs," in *Disabilities, Cash Benefits, and Work*, Jerry L. Mashaw, Virginia Reno, Richard Burkhauser, and Monroe Berkowitz editors. Kalamazoo, Michigan: Upjohn Institute for Employment Research, 1996.

Employment and Training for America's Homeless: Report on the Job Training for the Homeless Demonstration Program Report to Congress, with John W. Trutko, Susan Kessler Beck, and Frances R. Rothstein. Washington, D.C.: U.S. Department of Labor, Employment and Training Administration, 1994.

"Economic Studies of Expenditures on Children and Their Relationship to Child Support Guidelines." In *Child Support Guidelines: The Next Generation*, Margaret Campbell Haynes editor. Washington, D.C.: Office of Child Support Enforcement, U.S. Department of Health and Human Services, 1994.

"The Adequacy of Child Support Guidelines." Marilyn L. Ray, Chris Nemeth, Joyce Robinson, and Susan Vroman authors of other chapters. *The New York State Child Support Standards Act Evaluation Project Report 1993*. Albany, New York: University at Albany, State University of New York, 1994.

"Thirty Years of Changing Federal, State, and Local Relationships in Employment and Training Programs." *Publius: The Journal of Federalism*, Summer 1993.

"Expenditures on Children and Child Support Guidelines" with Laurie J. Bassi. *Journal of Policy Analysis and Management*, Summer 1993.

Labor Shortage Case Studies, with John Trutko, Amy B. Chasanov, and Abhay Pande. Washington, D.C.: U.S. Department of Labor, Employment and Training Administration Research and Evaluation Report Series 93-E, 1993.

"Firm-Based Education and Training of Workers: A Case Study of the Xerox Corporation" with Amy Chasanov. In *Military Cutbacks and the Expanding Role of Education*, Nevzer Stacey editor. Washington, D.C.: U.S. Department of Education, 1992.

"Demonstration Evaluations and Cost Neutrality: Using Caseload Models to Determine the Federal Cost Neutrality of New Jersey's REACH Demonstration" with Steven Garasky. *Journal of Policy Analysis and Management*, Fall 1992.

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PUBLICATIONS AND PAPERS (continued)

"The Effects of Performance Standards on State and Local Programs: Lessons for the Job Opportunities and Basic Skills Program." Charles Manski and Irwin Garfinkel editors. *Evaluating Welfare and Training Programs*. Cambridge, Massachusetts: Harvard University Press, 1992.

"A Changing Nation--Its Changing Labor Force" with Everett Crawford and Carol J. Romero. National Commission for Employment Policy Research Report No. 91-04, November 1991.

"Government Training as a Means of Reducing Unemployment." D. Lee Bawden and Felicity Skidmore. editors. *Rethinking Employment Policy*. Washington, D.C.: The Urban Institute Press, 1989.

"Survey of Government-Provided Training Programs" with Laudan Y. Aron. in Commission on Workforce Quality and Labor Market Efficiency. *Investing in People: A Strategy to Address America's Workforce Crisis* Background Papers, Vol. I. Washington, D.C.: U.S. Department of Labor, 1989.

"Performance Management and Services to Hard-to-Serve Individuals in JTPA: The Issues Involved and Some Suggested Approaches." With Jill Constantine. National Commission for Employment Policy Research Report, 1989.

"Developing Models to Predict State AFDC Caseloads: A Guide for States." Report prepared for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. March 1988.

"The Uses and Limits of Social Experiments." *The Proceedings of the Industrial Relations Research Association*. 1987.

"The Impact of CETA Programs on Earnings: A Review of the Literature." *The Journal of Human Resources*. Spring 1987.

An Analysis of UI Trust Fund Adequacy (1987). With Wayne Vroman, Washington, DC: U.S. Department of Labor, Employment and Training Administration, Unemployment Insurance Service Occasional Paper 87-1.

"Evaluating Employment and Training Programs." *Evaluation and Program Planning*. Spring 1985.

"The Education, Training, and Work Experience of the Adult Labor Force from 1984 to 1995." National Commission for Employment Policy Research Report Series. April 1985.

BURT S. BARNOW**PUBLICATIONS AND PAPERS** (continued)

"Five Guidelines for Evaluation." In *The Dislocated Worker*, William H. Kolberg, editor. Cabin John, Md.: Seven Locks Press, 1983.

"Issues in the Analysis of Selection Bias," with Glen G. Cain and Arthur S. Goldberger. In *Evaluation Studies Review Annual*, Vol. 5, Ernst W. Stromsdorfer and George Farkas, editors. Beverly Hills: Sage Publications, 1980.

"The Costs of Defined Benefit Pension Plans and Firm Adjustments," with Ronald G. Ehrenberg. *Quarterly Journal of Economics*, November 1979.

"Concepts and Measures of Structural Unemployment," with Robert Lerman and Philip Moss. Chapter 2 in *Increasing Job Opportunities in the Private Sector*. National Commission for Manpower Policy Special Report No. 29, 1979.

"Evaluating Funding Formulas," with Robert Coltrane and Christopher King. Chapter 5 in *CETA: An Analysis of the Issues*. National Commission for Manpower Policy Special Report No. 23, 1978.

Theoretical Issues in the Estimation of Production Functions in Manpower Programs." *Research in Labor Economics* Supplement 1, 1979. Farrell Bloch, editor.

"Measuring Costs of Manpower Training Programs," In *Perspectives on the Costs and Benefits of Applied Social Research*, Clark Abt, editor. Cambridge, Massachusetts: The Council for Applied Social Research, 1979.

"A Reanalysis of the Effect of Head Start on Cognitive Development: Methodology and Empirical Findings," with Glen G. Cain. *The Journal of Human Resources*, Spring 1977. Reprinted in Howard E. Freeman, editor. *Policy Studies Review Annual*, Vol. 2. Beverly Hills: Sage Publications, 1978.

"The Use of Proxy Variables When One or Two Independent Variables Are Measured with Error." *American Statistician*, August 1976.

Book Reviews and Comments

"The Ethics of Federal Social Program Evaluation: A Response to Jan Blustein." *Journal of Policy Analysis and Management*. 2004, Vol. 25, No. 4, pp. 846-847.

B.M. Deakin. *The Youth Labour Market in Britain: The Role of Intervention*. Cambridge, England: Cambridge University Press. Review appears *Industrial and Labor Relations Review*. 1997.

BURT S. BARNOW**PUBLICATIONS AND PAPERS** (continued)

Sar A. Levitan and Frank Gallo. *A Second Chance: Training for Jobs*. Kalamazoo, Michigan: The Upjohn Institute for Employment Research, 1988. Review appears in *Industrial and Labor Relations Review*, October 1989.

Comment on "The Economic Impact of the Downriver Community Conference Economic Readjustment Activity Program: Choosing Between Retraining and Job Search Placement Strategies," by D. Alton Smith, Jane Kulik, and Ernst W. Stromsdorfer. in Kevin Hollenbeck, Frank C. Pratzner, and Howard Rosen editors. *Displaced Workers: Implications for Educational and Training Institutions*. Columbus, Ohio: The National Center for Research in Vocational Education, 1984.

Andrew McIntosh, editor. *Employment Policy in the United Kingdom and the United States: A Comparison of Efficiency and Equity*. Cambridge, Mass.: Abt Books, 1980. Review appears in *Industrial and Labor Relations Review*, July 1983.

Comment on "Occupational and Educational Expectations and Realizations of Young Men," by Zvi Griliches. *Research in Labor Economics*, 1982.

Comment on "Teenage Unemployment: Permanent Scar or Temporary Blemish," by David Ellwood. *National Bureau of Economic Research Conference on Youth Unemployment*, Richard B. Freeman and David Wise editors. Chicago: University of Chicago Press, 1982.

Alice M. Rivlin and P. Michael Timpane, editors. *Planned Variation in Education: Should We Give Up or Try Harder?* Washington, D.C.: The Brookings Institution, 1975. Review appears in *The Journal of Human Resources*, Summer 1976.

Julian C. Stanley, editor. *Preschool Programs for the Disadvantaged*. Baltimore: The Johns Hopkins Institution, 1975. Review appears in *The Journal of Human Resources*, Fall 1973.