

BURT S. BARNOW

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OTHER AFFILIATIONS AT GEORGE WASHINGTON UNIVERSITY

George Washington Institute for Public Policy
Health Workforce Institute
Regulatory Studies Center
Department of Economics
Center for Economic Research

OTHER AFFILIATION

Nonresident Fellow, the Urban Institute

EDUCATION

1973	Ph.D., Economics, University of Wisconsin at Madison
1972	M.S., Economics, University of Wisconsin at Madison
1969	B.S., Economics, Massachusetts Institute of Technology

EXPERIENCE

Dr. Barnow is an economist who works primarily in the areas of workforce development programs, performance management, program evaluation, and labor economics. Since September 1, 2010, he has been Amsterdam Professor of Public Service and Economics at George Washington University in the Trachtenberg School of Public Policy and Public Administration. His responsibilities include teaching graduate courses in public policy and public administration and conducting scholarly research; current teaching responsibilities include a doctoral seminar on public finance and human capital and a course on public and nonprofit program evaluation. Since January 2018, he has been Director of the Ph.D. Program for the Trachtenberg School. Dr. Barnow is also a Nonresident Fellow with the Urban Institute. Dr. Barnow has held the following positions:

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- **Fulbright Specialist, Yangon University of Economics, Myanmar (2017).**
Teach course in public finance to faculty and graduate students to prepare them to teach a public finance course.
- **Academic Visitor, University of Oxford Department of Social Policy and Intervention (2016).**
Conduct research on labor economics, program evaluation, and social policy; provide guidance to doctoral and master's students in social policy and intervention.
- **Associate Director for Research and Principal Research Scientist at the Institute for Policy Studies, Johns Hopkins University (1992-2010).**
Responsible for reviewing research staff's performance for quality and timeliness, reviewing research proposals, assist Director in managing all aspects of the Institute, teach courses in program evaluation and labor economics, and obtain funding for and conduct research on public policy issues.
- **Vice President and Project Manager of Lewin-ICF (1984-1992).**
Responsible for directing the research program in the fields of labor economics, evaluations of employment and training and social service programs, and education; work included recruiting and supervising research staff, leading research studies, and preparing reports and scholarly publications.
- **Economic consultant for the government of Australia (1984).**
Advised the Australian government on the quality of their evaluation program, suggested ways to evaluate selected programs, and presented seminars on research and evaluation in the employment and training field.
- **Director of the Office of Research and Evaluation, Employment and Training Administration, U.S. Department of Labor (1979-1984).**
Responsibilities included direction of ETA's research, development, and evaluation programs; supervision of a staff of 30; administration of programs with annual budget of \$13 million; and development and implementation of the program. Major accomplishments included establishment of evaluation system for the Job Training Partnership Act program and evaluations of all major federal employment and training programs.
- **Special Assistant to the Deputy Assistant Secretary, Office of the Assistant Secretary for Policy, Evaluation, and Research, U.S. Department of Labor (1977-1979).**
Advised the Deputy Assistant Secretary on research and evaluation issues for all Department of Labor programs; established and implemented system for coordinating agency programs with the Secretary's priorities; and conducted research on evaluation methodology and pensions.

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- **Economist, Office of the Assistant Secretary for Policy, Evaluation, and Research, U.S. Department of Labor (1975-1977).**
Worked with DOL agencies in development and implementation of their research and evaluation programs; conducted research on pensions and employment and training programs.
- **Assistant Professor of Economics, University of Pittsburgh (1973-1975).**
Taught graduate and undergraduate courses in labor economics, public finance, economics of education, microeconomics, and macroeconomics; conducted research on labor economics, public finance, and the economics of education.

PROFESSIONAL MEMBERSHIPS AND HONORS

American Economic Association
 Association for Public Policy Analysis and Management
 American Society for Public Administration
 Vice Chair National Academy of Sciences Committee on the Information
 Technology Workforce (1998-2001)
 Member National Academy of Sciences Board on Higher Education and
 Workforce (2002-2008)
 Member National Academy of Sciences Committee on the NASA Workforce (2006-
 2007)
 Member National Academy of Sciences Committee to Evaluate the Title VI and
 Fulbright-Hays International Programs (2006-2007)
 Member National Academy of Sciences Committee on Approaches to Evaluating the
 NIST Postdoctoral Research Associateship Program (2007)
 Chair Maryland Governor's Workforce Investment Board Performance
 Committee (1996-2001)
 Member Baltimore Workforce Investment Board System Effectiveness
 Committee (1998-present)
 Member Arizona Child Support Guidelines Economic Subcommittee (2006-2007)
 Member Association for Computing Machinery Job Migration Task Force (2005-2006)
 Member American Jewish Committee Task Force on National Service (2006-2007)
 Policy Council, Association for Public Policy Analysis and Management (2003-2007)
 Chair, National Association of Schools of Public Affairs and Administration Research
 Committee, (2005-2011)
 Editorial Advisory Board, *Environment and Planning C: Government and Policy* (2000-
 2010)
 Editorial Board, *Journal of Policy Analysis and Management* (2007-2014)
 Member National Association of Schools of Public Affairs and Administration
 Nominating Committee, 2008
 Member Association for Public Policy Analysis and Management Vernon Prize
 Committee, 2008; chair 2009

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Member National Academy of Sciences Committee to Review the United States Institute of Peace Senior Fellows Program, 2008

Member National Academy of Sciences Committee to Review EPA's Title 42 Hiring Authority for Highly Qualified Scientists and Engineers 2009-2010

Member National Academy of Sciences Committee on the External Evaluation of the National Institute on Disability and Rehabilitation Research and Its Grantees (2009-2013)

Member National Academy of Sciences Committee on the Emerging Workforce Trends in the U.S. Mining and Energy Industries (2010-2013)

Elected member National Academy of Social Insurance, 2009 to present

Elected fellow National Academy of Public Administration 2013 to present

Member National Academy of Sciences Committee on Science, Technology, Engineering, and Mathematics Workforce Needs for the U.S. Department of Defense and the U.S. Defense Industrial Base (2010-2012)

Member National Academy of Sciences Committee on the Context of Military Environments (2013-2014)

Associate Editor for Methods Section, *Journal of Policy Analysis and Management* (2014-present)

Consulting Editor, *Evaluation Review* (2014-present)

Fulbright Specialist Roster (2016-present)

Member (2015) and Chair (2016-2017) NASPAA Staats Emerging Scholars Award Committee (2015-2018)

Member District of Columbia Youth Apprenticeship Advisory Committee (2017-2020)

Member National Academy of Sciences Committee on Assessing the Minerva Initiative and the Contribution of Social Science to Addressing Security Concerns (2018-present)

Social Security Administration Panel of Outside Scholars and Practitioners for the Retirement and Disability Research Consortium (2019-present)

Co-Chair, Program Committee Work and Employment, APPAM International Conference (2019)

Member Editorial Board *International Journal of Policy Studies* (2019-2020)

SPONSORED RESEARCH PROJECTS**Employment and Training and Education Programs**

- Co-Director of an assessment of the Homeless Veterans Reintegration Program for the Chief Evaluation Office in the U.S. Department of Labor.
- Co-Director of an assessment of the implementation of workforce development and unemployment insurance provisions of the American Recovery and Reinvestment Act in 20 states for the Employment and Training Administration.

BURT S. BARNOW**RESEARCH PROJECTS** (continued)

- Co-Principal Investigator of a project to conduct an institutional analysis of American Job Centers for the Chief Evaluation Office of the U.S. Department of Labor to learn how American Job Centers operate, who their partners are, what their funding sources are, and what populations they serve.
- Director of outcome study for evaluation of the American Apprenticeship Initiative for the Chief Evaluation Office of the U.S. Department of Labor to evaluate efforts to promote apprenticeship
- Economist on project to conduct research on issues in apprenticeship and labor market information for the Employment and Training Administration, U.S. Department of Labor.
- Senior researcher on a project to develop and test Reemployment and Eligibility Assessment (REA) models in several states to learn the impacts of these programs on state trust funds and claimants' labor market success, which components contribute most to impacts, and which subpopulations of claimants are helped most.
- Consultant to the World Bank to assess workforce and welfare programs in Jamaica, Grenada, and the Seychelles.
- Consultant to the Inter-American Development Bank to on design and evaluation of employment and training programs for Latin American nations. Work has involved presentations at conferences in Washington, DC and Montevideo, Uruguay, as well as site visit to Bogota, Columbia.
- Co-Director of a formative evaluation of the Transition Assistance Program Employment Workshop for the Veterans Employment and Training Service and the Chief Evaluation Officer of the U.S. Department of Labor to assess the quality of a new program to assist separating service members obtain employment.
- Director of impact evaluation of Accelerating Opportunity program funded by the Gates Foundation to test promising strategies that combine adult education with vocational training in selected states.
- Co-Director of project for the Employment and Training Administration to identify and document promising practices to increase connectivity between the unemployment insurance system and the workforce development system.

BURT S. BARNOW**RESEARCH PROJECTS** (continued)

- Director of outcome evaluation of a project funded by the Employment and Training Administration to implement pilot projects in selected states that promote the use of promising practices to increase connectivity between the unemployment insurance system and the workforce development system.
- Researcher on evaluation of Young Parents Demonstration to determine the impact of a demonstration to provide mentoring and other additional services to young parents enrolled in a demonstration program.
- Researcher on a project for the Employment and Training Administration to develop strategies to develop and evaluate promising practices to improve labor market outcomes for disconnected youth.
- Principal Investigator on a project for the Employment and Training Administration to analyze faith-based and community job clubs and develop a strategy to evaluate their effectiveness.
- Co-Director of a study for the Employment and Training Administration to evaluate implementation of priority of service for veterans provisions of the Jobs for Veterans Act in one-stop career centers.
- Director of a study for the Employment and Training Administration to estimate the impact on earnings of selected projects in the High Growth Job Training Initiative. Propensity score matching and regression discontinuity designs are being used to estimate the impact on earnings of five training demonstrations.
- Director of study for New York State Economic Security Cabinet on what is known on blending of human resource programs. The report synthesizes what is known about the advantages and disadvantages of blending programs; contains case studies of four states that are leaders in blending programs, and compares the performance of the four states analyzed to that of other states.
- Co-Director of a study for the Employment and Training Administration to develop outcome-based efficiency measures for 11 employment and training programs and to develop appropriate standards for states and adjustment procedures to take account of differences across states in characteristics of customers and economic conditions.

BURT S. BARNOW**RESEARCH PROJECTS** (continued)

- Co-Director of evaluation for Casey Family Programs assessment of demonstration program providing assistance to youth in foster care who are ready to enter the labor market. The study included case studies of the sites and statistical analyses of the administrative data to determine the effects of youth characteristics on services received and of services and youth characteristics on employment outcomes.
- Co-Director of a study for the Employment and Training Administration to analyze differences in expenditures on training across local workforce areas and the reasons for the variation. The study included analysis of administrative data and interviews with a sample of states.
- Co-Director of a study for the Ticket to Work Advisory Panel on services to people with disabilities through the Workforce Investment Act.
- Director of a study for the Employment Policies Institute analyzing the relative advantages and disadvantages of using a living wage versus an earned income tax credit to assist low-income workers.
- Co-Director of a project for the Employment and Training Administration to analyze the implementation of the Workforce Investment Act in eight states. The project involved in-depth site visits to eight states and two local areas in each state. In addition to reports on each state in the study, the interim and final reports synthesize and integrate the findings.
- Researcher on a project for the Employment and Training Administration to analyze costs of services. The current reporting system for the Workforce Investment Act (WIA) does not permit ETA to obtain accurate estimates of costs per participants for people receiving different types of services. The project identified states that were able to determine unit costs and documented the approaches used by the states to estimate unit costs.
- Co-Director of a project for the Employment and Training Administration to assess the wage replacement performance standard for dislocated workers served by the Workforce Investment Act. The project included telephone and on-site interviews as well as statistical analysis of administrative data.
- Director of a project for the Employment and Training Administration co conduct case studies on competitively selected training programs funded with funds from H-1B visa applications. The study involved selection of nine promising projects for site visits to identify promising practices, and preparation of a report describing the programs.

BURT S. BARNOW**RESEARCH PROJECTS** (continued)

- Director of a study for the Employment and Training Administration to prepare a review of recent research and evaluation to support the development of a strategic plan for the agency.
- Researcher on a project for the Employment and Training Administration on the role that faith-based organizations play in the delivery of employment and training services. The project involved case studies of four cities to explore the magnitude of the contribution of faith-based organizations and the roles that such organizations play.
- Director of project for the Abell Foundation, the Annie E. Casey Foundation, and the Open Society Institute–Baltimore to develop a comprehensive catalogue and description of all workforce development programs and vendors in the Baltimore area.
- Researcher on a project for the Employment and Training Administration to explore options for training programs, welfare programs, and unemployment insurance that would be useful during an economic downturn.
- Researcher on project for the Employment and Training Administration, U.S. Department of Labor to analyze the impacts of non-monetary eligibility requirements on unemployment insurance claimants and program performance.
- Co-Director of an evaluation for the U.S. Department of Labor of the JTPA Title III High-Wage Dislocated Worker Demonstration Project. This evaluation investigated the extent to which 10 projects met their goals of training dislocated workers for positions that paid at least 20% more than participants in dislocated workers typically earn. The evaluation is based on visits to participating sites and analyses of project documents and reports.
- Senior Economist on the process evaluation of the Welfare-to Work program for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services. Project involves site visits to sites across the country and preparation of reports on how the program is being implemented.
- Co-Principal Investigator of a study funded by the Employment and Training Administration of the effects of changing the mission of the U.S. employment service from serving employers to focusing on the economically disadvantaged and welfare recipients. The project included a literature review and interviews with current and former employment service employees.

BURT S. BARNOW**RESEARCH PROJECTS** (continued)

- Researcher on project funded by the Employment and Training Administration to assess funding and accountability in conjunction with the use of One-Stop Career Centers in providing employment and training services.
- Co-Principal Investigator of a study for the Employment and Training Administration to evaluate the effectiveness of federal government assistance activities during the last round of military base closures and realignments. The project involved telephone screening interviews with five bases and nine on-site case studies.
- Senior Economist on a study for the Office of the Assistant Secretary for Policy in the U.S. Department of Labor to review the evidence on the amount and effectiveness of training in the private sector.
- Co-Principal Investigator of a study of the use of one-stop shopping initiatives in the employment and training field for the Employment and Training Administration. The study included a survey of training and education and training agencies in all states as well as a review of the literature.
- Co-Principal Investigator of analysis in support of welfare reform options based on previous Department of Labor experience for the Employment and Training Administration
- Co-Principal Investigator of an evaluation of administrative cost savings likely to result from various forms of consolidation of employment and training programs for the Employment and Training Administration.
- Principal Investigator of an analysis for the Employment and Training Administration of financial incentives that can be used to encourage employers to provide more training
- Director of two projects for the Employment and Training Administration on the development of voluntary, industry-based skill standards. The first project discussed civil rights issues likely to arise with the use of skill standards, and the second project analyzed the potential structure of the standards.
- Co-Principal Investigator of a project for the Employment and Training Administration to evaluate and provide technical assistance to the Job Training for the Homeless demonstration program. This project includes an evaluation of the effectiveness of the 21 demonstration sites and development of a best practices guide for distribution to other programs that may be interested in providing employment and training services to homeless individuals.

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RESEARCH PROJECTS (continued)

- Director of a project for the Department of Education to evaluate training and education conducted by the Xerox Corporation and assess the applicability to other firms.
- Director of a project for the I Have a Dream Foundation of New York to evaluate the impact of the program for disadvantaged youth on success in high school and college attendance.
- Principal Investigator of a project for the National Commission for Employment Policy to prepare a report and assist in organizing a conference on diversity in the labor force and the implications for employment and training programs.
- Subcontract Director of a project for the Employment and Training Administration to evaluate the impact of JTPA training programs on employment, earnings, and receipt of welfare through experimental and nonexperimental methods.
- Principal Investigator of a project with the National Commission for Employment Policy to analyze ways in which the performance management system of the Job Training Partnership Act (JTPA) can be used to encourage local service delivery areas to increase services to hard-to-serve individuals.
- Principal Investigator of a project with the National Commission for Employment Policy to develop the design of an evaluation of the impact of performance standards under the Job Training Partnership Act on who is served, how they are served, and the costs of services.
- Principal Investigator of a project for the Employment and Training Administration to develop a simulation model to help the U.S. Department of Labor and individual states assess the solvency of state unemployment insurance trust funds.
- Subcontract Director of a project for the Employment and Training Administration to study coordination of JTPA programs with other human service programs.

BURT S. BARNOW**RESEARCH PROJECTS** (continued)**Labor Market Studies**

- Director of a study for the Sloan Foundation to study the causes, consequences, and cures of occupational labor shortages in the United States. Study looked at occupations including special education teachers, pharmacists, physical therapists, and homecare workers.
- Co-Principal Investigator of a study for the U.S. Department of Labor of skill mismatches and labor shortages. The study included a review of the causes and symptoms of occupational labor shortages, and focused on information technology occupations. The study reviewed the evidence on whether there was a shortage of IT workers and critically reviewed the literature claiming a severe IT worker shortage.
- Co-Principal Investigator of a study for the Employment and Training administration of workforce requirements in the Louisiana and Mississippi shipyard industries. This study was undertaken to assist the agency better understand the competing claims of unions and management about the labor market in the industry and whether training funds and/or foreign labor were required.
- Co-Principal Investigator of a study for the Employment and Training Administration on how people obtain information about the labor market and how they search for jobs. This project included a review of the literature and a series of focus groups with various groups in the labor force such as new entrants, dislocated workers, and economically disadvantaged unemployed individuals.
- Co-Principal Investigator of a study for the Employment and Training Administration of a study of employer-based training for economically disadvantaged workers. This study focuses on how employers make decisions about whether to hire and train economically disadvantaged individuals and their involvement with government training programs and community colleges.
- Principal Investigator of a project for the Employment and Training Administration to critically review the literature on whether there will be a skills shortage in the year 2000. Co-Principal Investigator of study for the Employment and Training Administration of the theory of occupational shortages and case studies of four occupations.

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RESEARCH PROJECTS (continued)

- Principal Investigator of a study for the Commonwealth Fund of the economic and noneconomic returns to higher education for blacks. The analysis included analysis of 18 years of longitudinal data from the National Longitudinal Study of the Class of 1972 and several other databases.
- Principal Investigator of a project with the National Commission for Employment Policy to assess the education, training, and work experience of the adult labor force.
- Principal Investigator of a project for the National Association of Counties to analyze the likelihood of labor force shortages in the next 10 years.
- Principal Investigator of a project with the National Commission for Employment Policy to organize and convene a seminar on the role of computers in the workplace.
- Senior Economist on a project for the Bureau of Labor Statistics to analyze the effects of structural change in the communications industry on the demand for labor through the year 2000.
- Senior Economist on a project for the Internal Revenue Service to analyze the projected supply and demand for accountants over the next 10 years.

Health Policies and Programs

- Director of an impact evaluation of a demonstration to provide coaching to entry-level health workers in hospitals for the Baltimore Workforce Funders Collaborative
- Director of a project for the Public Health Service to design an evaluation of the use and effectiveness of vaccine information pamphlets. The project included developing the sampling strategy, defining and designing the components of the evaluation, and developing and pretesting survey instruments.
- Senior economist on a project for the Public Health Service to design an evaluation of the Healthy Start project.
- Director of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to determine the reasons why many preschool children do not receive immunizations on schedule.

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RESEARCH PROJECTS (continued)

- Director of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to design an evaluation of the impact of changes in Medicare mental health benefits on the amount and patterns of utilization.
- Principal Investigator of a project for the New York State Department of Social Services to analyze the low-income labor market in New York and develop policy options for eliminating the shortage of home health care workers.
- Director of the Evaluation Design of a project for the Health Care Financing Administration to determine the impact of prior and concurrent authorization of Medicare services for home health care and skilled nursing facility care.

Child Support, Fatherhood, Welfare, and Other Social Service Policies and Programs

- Consultant to the State of New Jersey for review of the state's child support guidelines.
- Consultant on project to develop child support guidelines for Maryland.
- Senior Economist on a project for the Administration for Children and Families to develop and test on an experimental basis promising strategies to help low-income families become self-sufficient.
- Co-Director of a project for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services to assess the performance measurement systems used for four HHS programs for the homeless and to see if it is feasible to develop a common set of performance measures for the programs.
- Senior Economist on a project for the Social Security Administration to design an evaluation of a demonstration to test work incentives for social security disability insurance recipients.
- Senior Economist on a project for the Office of Refugee Resettlement in the U.S. Department of Health and Human Services to evaluate social service and training programs for refugees.
- Director of a project for the State of Colorado to develop statistical models of the state's welfare caseload.

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RESEARCH PROJECTS (continued)

- Director of a project for the State of Colorado to conduct interviews with employers to assess their experiences hiring and using welfare recipients as employees.
- Researcher on a project funded by the Administration on Children and Families, U.S. Department of Health and Human Services to provide technical assistance to demonstration programs funded to promote healthy marriages.
- Researcher on project for the Administration on Children and Families, U.S. Department of Health and Human Services to evaluate the Partner for Fragile Families (PFF) initiative. PFF programs provide services to young, unmarried fathers to help them improve their parenting skills, increase their child support, and improve their employment situation. The project included both a process and impact evaluation.
- Researcher on project for the Administration on Children and Families, U.S. Department of Health and Human Services to compare the use of administrative and judicial processes for setting child support orders.
- Director of project for the Human Resources Administration of New York City to analyze the effects of performance-based contracting for welfare contractors. The project involved a literature review and interviews with contractors, subcontractors, and government officials on the effects of New York City's use of performance-based contracting for employment services for welfare recipients.
- Researcher on a project for the Office of Child Support Enforcement, U.S. Department of Health and Human Services to develop and analyze adjustment procedures for child support enforcement performance outcome measures to take account of interstate differences in economic and demographic factors.
- Director of a project for the Hewlett Foundation to conduct a needs assessment and to develop implement management information systems for responsible fatherhood and male involvement programs in the San Francisco area. Six customized systems were developed, and technical assistance was provided to the sites for three additional years.
- Director of a project for the U.S. Department of Labor to consider welfare and employment and training policy adjustments likely to be needed in case of a recession. The project involves identifying how caseloads vary over the business cycle and how the activities and services needed are likely to vary over the cycle.

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RESEARCH PROJECTS (continued)

- Director of a project for the state of New Hampshire to evaluate the impact of welfare reform in New Hampshire on the welfare caseload in the state. The evaluation was conducted through development of statistical models of the caseload in New Hampshire to predict how large the caseload would have been in the absence of welfare reform.
- Co-Director of process evaluation of four economic development projects conducted by the University of Maryland Urban Studies Program in Baltimore and suburban Washington. The study involves interviews with faculty and students involved in the project as well as community activists in areas affected by the projects.
- Field researcher on project for the Rockefeller Institute of Government to analyze how the Medicaid program is implemented in Baltimore and the State of Maryland.
- Field researcher on project for the Rockefeller Institute of Government to analyze how the Temporary Assistance for Needy Families (TANF) program is implemented in Baltimore and the State of Maryland.
- Co-Director of Evaluation of an arts stabilization program in Baltimore. This project was conducted for National Arts Stabilization the purpose was to determine how effective an effort in Baltimore was in improving the financial status of four mid-sized arts organizations.
- Director of a project for the U.S. Department of Health and Human Services to determine the extent to which child support enforcement programs reduce costs of other federal transfer programs. The project included a synthesis of the literature and an annotated bibliography.
- Director of a project for the U.S. Department of Health and Human Services to develop a management information system for responsible fatherhood programs, install the program at eight demonstration sites, and provide technical assistance to interested parties.
- Co-Director of project for the U.S. Department of Health and Human Services to assist states in developing programs and experimental designs to test job retention and advancement strategies for former welfare recipients.

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- Subcontract Director of a project for the Maryland Department of Human Resources to conduct a cost-benefit analysis of the state's Primary Prevention Initiative (PPI) to reduce welfare dependency among children of AFDC recipients by improving school attendance, childhood immunization, and well care. The cost-benefit analysis focused on determining the present values of the costs and benefits associated with the PPI requirements that welfare recipients maintain adequate school attendance for their children, have their children immunized at appropriate ages, and assure that annual physical examinations are given to all family members; participants who fail to meet these requirements have their welfare grants reduced until they comply.
- Director of evaluability assessment for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to document and develop an evaluation design for programs that help noncustodial fathers become more involved in their children's upbringing. The project included site visits to a highly promising program in Cleveland and four replication sites.
- Director of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to review the literature and analyze existing data on the importance of involvement of parents in raising children. The project includes a comprehensive review of the literature, development of an annotated bibliography, and analysis of the Survey of Income and Program Participation (SIPP) data base.
- Principal Investigator of a process evaluation of Family Support Centers in Maryland to assess how the programs have been implemented, the clients that have been served, and to determine ways in which the programs can be improved. The study includes four rounds of site visits to four selected centers throughout the state and analysis of the management information system data for the sites.
- Principal Investigator of two projects for the New York State Department of Social Services to assess the adequacy of the New York State child support guidelines in covering the costs of raising children.
- Director of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to design the baseline survey for an experiment to provide alternative rehabilitation strategies to disabled individuals in the Supplemental Security Income program and the Social Security Disability program.

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- Principal Investigator of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to analyze the need for paternity establishment.
- Principal Investigator of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to prepare a congressionally mandated report on expenditures on children and the relationship to child support guidelines.
- Principal Investigator of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to analyze state child support enforcement data to assess the feasibility of developing forecasting models.
- Principal Investigator of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to prepare a Congressionally mandated report on the feasibility of requiring periodic review and updating of all child support awards.
- Principal Investigator of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to review the literature and prepare an annotated bibliography on child support awards.
- Principal Investigator of a project for the Office of the Assistant Secretary for Planning and Evaluation of the U.S. Department of Health and Human Services to develop a model for forecasting the caseload of the Aid to Families with Dependent Children (AFDC) program in New Jersey.
- Principal Investigator of a project for the Office of the Assistant Secretary for Planning and Evaluation of the U.S. Department of Health and Human Services to organize and conduct a conference on research on welfare dependency.
- Principal Investigator of a project for the Office of the Assistant Secretary for Planning and Evaluation in the Department of Health and Human Services to analyze participation in the Supplemental Security Income (SSI) program.

PUBLICATIONS AND PAPERS

“Lessons from the American Federal-State Unemployment Insurance System for a European Unemployment Benefits System” with Christopher J. O’Leary and Karolien Lenaerts. International Social Security Review, forthcoming.

BURT S. BARNOW**PUBLICATIONS AND PAPERS** (continued)

“Contracting for Employment and Training Programs” with Shayne Spaulding. In Robert A. Shick and Lawrence L. Martin, editors. *Human Services Contracting: A Public Solutions Handbook*. New York: Routledge.

“Getting Performance from Performance Management” with Stuart Kasdin and Kathryn Newcomer. *International Journal of Public Administration*, Issue 15, 2018.

“A Comparison of Nurse Practitioners, Physician Assistants, and Primary Care Physicians' Patterns of Practice and Quality of Care in Health Centers” with Ellen T. Kurtzman. *Medical Care*, June 2017

“Does the Regulatory Environment Affect Nurse Practitioners' Patterns of Practice or Quality of Care in Health Centers?” with Ellen T. Kurtzman, Jean Johnson, Samuel J. Simmens, and Fitzhugh Mullan. *Health Services Research*, February 2017.

“Employment and Training Programs” with Jeffrey Smith. In *Means-Tested Transfer Programs in the United States*. Robert A. Moffitt, Editor. Chicago, IL. University of Chicago Press, 2016.

“Ethics and Program Evaluation” with Steven W. Mumford and Kathryn Newcomer. *Encyclopedia of Public Administration and Public Policy*. Washington, DC, 2015.

“Effective Services for Improving Education and Employment Outcomes for Children and Alumni of Foster Care Service: Correlates and Education and Employment Outcomes” with Amy Buck, Kirk O'Brien, Peter Pecora, Mei Ling Ellis, and Eric Steiner. *Child and Family Social Work*, May 2015.

“Do Estimated Impacts on Earnings Depend on the Source of the Data Used to Measure Them? Evidence from Previous Social Experiments” with David Greenberg. *Evaluation Review*, April 2015.

“The Value of Efficiency Measures: Lessons from Workforce Development Programs” with John Trutko. *Public Performance and Management Review*, March 2015.

“Employer Involvement in Workforce Programs: What Do We Know?” with Shayne Spaulding. In *Transforming U.S. Workforce Development Policies for the Twenty-First Century*. Carl Van Horn, editor. Kalamazoo, MI: Upjohn Institute for Employment Research, 2015.

"Flaws in Evaluations of Social Programs: Illustrations from Randomized Controlled Trials" with David Greenberg. *Evaluation Review*, October 2014.

BURT S. BARNOW**PUBLICATIONS AND PAPERS** (continued)

“Occupational Labor Shortages: Underlying Concepts and Their Role in U.S. Migration Policy” in OECD/European Union, *Matching Economic Migration with Labour Market Needs*. Paris: OECD Publishing, 2014,

“Background, Purpose and Methodology” in *The American Recovery and Reinvestment Act: The Role of Workforce Programs*. Burt S. Barnow and Richard A. Hobbie, editors. Kalamazoo, MI: Upjohn Institute for Employment Research, 2013.

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